

Carbon Reduction Plan.

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Carbon Reduction Plan.

1. Purpose.

This document outlines eEnergy's carbon emissions reduction strategy within both its operations and its broader supply chain and partner organisations.

2. Plan statement.

eEnergy Group Plc is committed to achieving Net Zero for its Scope 1 and 2 emissions by 2035 and for our Scope 3 emissions used on-site by 2040.

Emissions Reduction Targets.

In pursuit of attaining Net Zero, we have established specific goals to diminish our carbon emissions drastically.

- Our objective is to achieve carbon neutrality for both Scope 1 and Scope 2 emissions by the year 2035.
- For Scope 3 emissions, we plan on a stepwise reduction, reaching zero tons of carbon dioxide equivalent (tCO₂e) within the next seven years, aiming for complete carbon neutrality by 2030. This represents a total reduction of 100%.

Baseline emissions footprint.

Baseline year: July 2023 to June 2024
Additional details relating to the baseline emissions calculations.
eEnergy officially consolidated into one organisation on July 1st, 2022. Before this consolidation, there were sporadic reporting activities conducted by the various entities that now comprise eEnergy. Moving forward, we plan to establish a baseline starting from our inception date, July 1st, 2022, and will base all subsequent reports on this benchmark. To give an idea of the baseline we anticipate, we have gathered data on gas usage (Scope 1) and electricity usage (Scope 2) for the twelve months prior to consolidation (June 2021 to May 2022) from our facilities. It is important to note that we directly contract with energy suppliers for only one of our buildings; for the other one, energy costs are integrated into our service charges. Consequently, we have estimated the energy consumption and associated carbon emissions for these three buildings based on the expenditures noted in the service charges.

Baseline year emissions:	
Emissions	TOTAL (tCO ₂ e)
Scope 1	10.22 (tCO ₂ e)
Scope 2	9.84 (tCO ₂ e)
Scope 3 (Included Sources)	Data being collected from 1/7/22
Total emissions	20.06 (tCO ₂ e)

Current emissions reporting.

Reporting Year: 2023	
Emissions	TOTAL (tCO ₂ e)
Scope 1	Not applicable
Scope 2	4,731.49 (tCO ₂ e)
Scope 3 (Included Sources)	Not collected
Total emissions	4,731.49 (tCO ₂ e)

3. Carbon reduction projects.

Completed Carbon Reduction Initiatives.

At eEnergy, our carbon reduction efforts begin at home. Although we operate from leased premises, we actively collaborate with landlords to implement low-carbon solutions, including LED lighting upgrades and Passive Infrared Sensors (PIR) to reduce unnecessary energy consumption.

In 2024, we took further action to reduce Scope 3 emissions by prioritising ethical and low-impact procurement. We partnered with B Corp-certified suppliers for branded materials, sourced from local contractors and UK-based manufacturers, and continued our support for the Let's Go Zero campaign—helping schools cut carbon and aim for Net Zero by 2030.

We're also focused on enabling our people to reduce their own carbon footprint. We promote the use of public transport and offer a salary sacrifice scheme to accelerate the adoption of electric vehicles across our workforce. Every employee is also provided with a reusable water bottle to help reduce single-use

plastic waste.

Looking ahead, we will engage our suppliers more deeply on their own ESG performance to ensure our full value chain aligns with our carbon reduction goals. We will also increase transparency around our ESG commitments across marketing, investor relations, and client communications—underlining our mission to deliver measurable impact through every carbon-saving project we deliver.

4. Definitions.

- **Baseline emissions** - refer to the record of greenhouse gases that were generated in the past, specifically before the implementation of any emission-reduction strategies. These recorded emissions serve as a reference point or benchmark, allowing for the measurement and evaluation of the effectiveness of subsequent strategies aimed at reducing emissions. In essence, baseline emissions provide a starting point from which to track and assess the progress of emissions reduction efforts.
- **Scope 1 emissions** - covers direct emissions from owned or controlled sources.
- **Scope 2 emissions** - covers indirect emissions from the purchase and use of electricity, steam, heating, and cooling. By using the energy, an organisation is indirectly responsible for the release of these GHG emissions.
- **Scope 3 emissions** - include all other indirect emissions that occur in the upstream and downstream activities of an organisation.

5. Declaration and sign-off.

The Carbon Reduction Plan herein has been meticulously prepared in compliance with PPN 06/21, adhering to the associated guidelines and reporting standards specifically designed for Carbon Reduction Plans. The reporting and documentation of emissions align with the established standards outlined for Carbon Reduction Plans, as well as the GHG Reporting Protocol corporate standard.

Furthermore, the government-sanctioned emission conversion factors have been utilised for accurate company reporting on greenhouse gases.

When reporting Scope 1 and Scope 2 emissions, we have meticulously followed the SECR (Streamlined Energy and Carbon Reporting) requirements. Additionally, the necessary subset of Scope 3 emissions has been reported, aligning with the standards stipulated for Carbon Reduction Plans and adhering to the Corporate Value Chain (Scope 3) Standard. This approach ensures that our reporting is not only consistent but also transparent and in compliance with recognised protocols and standards in the field of carbon reduction and reporting.

6. Plan review

Role.	Responsible person.	Date.
Created and maintained by	Chris Polton	03/06/2024
Last reviewed by	Cass Swallow	09/07/2025
Executive sponsor	Harvey Sinclair	06/06/2024

