

Environment & Sustainability Policy.

Policy ref: eE-ESP02

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Environment & Sustainability Policy.

1. Purpose.

This policy is designed to articulate eEnergy's commitment to minimising the environmental footprint of its operations.

2. Policy Statement.

eEnergy is acutely aware that its operational activities exert an influence on the environment. With a firm commitment to environmental stewardship, eEnergy proactively engages in practices aimed at resource conservation, environmentally sensitive operations, and strict adherence to relevant environmental legislation. Specifically, eEnergy pledges to:

- **Minimise Waste Generation:** Actively work to reduce the waste produced through all operational processes, engaging in responsible disposal and recycling practices where applicable.
- **Optimise Energy and Water Usage:** Implement practices and technologies that enhance the efficient utilisation of energy and water resources within all facets of the organisation's operations.
- **Mitigate Travel/Transport Impact:** Adopt and promote strategies that lessen the environmental impact stemming from travel and transportation associated with the organisation's activities, encouraging alternatives like public transport, carpooling, and the use of electric vehicles.
- **Adopt Environmentally Conscious Specifications:** Engage in specifications and advisories that are sympathetic to the environment, ensuring that products and practices utilised are eco-friendly and sustainable.
- **Leverage Technically Accurate Environmental Advice:** Seek and adhere to expert advice that reflects current best practices in environmental conservation and sustainability, ensuring that eEnergy's operations remain at the forefront of environmental responsibility.
- **Prevent Pollution:** Actively engage in practices that prevent pollution, minimising emissions and discharges while promoting cleaner production techniques.
- **Comply with Legal and Other Requirements:** Maintain compliance with all pertinent environmental legislation, regulations, and other requirements that the organisation subscribes to, ensuring that operations are conducted within legal confines.

- **Continuous Improvement in Environmental Performance:** Foster a culture of continuous improvement within the organisation, consistently seeking ways to enhance eEnergy's environmental performance and reduce its impact on the ecosystem.

Through adherence to these principles, eEnergy underlines its dedication to operating responsibly and sustainably, cognisant of its duty to the environment and future generations.

Sustainability.

eEnergy is steadfast in its commitment to advancing sustainability, fostering environmental stewardship, and championing a comprehensive sustainability agenda. This commitment is not peripheral but central to our professional pursuits and the overall management ethos of the Company. Our objective is not only to adhere to but, wherever feasible, to surpass all relevant legislation, regulations, and codes of practice, thereby embodying and promoting exemplary sustainability practices. In our endeavour to mitigate the environmental impacts stemming from our activities, we also extend support to our clients and partners, guiding them towards adopting similar sustainable practices.

To actualise the principles we advocate for, the following measures will be implemented:

- **Minimise Physical Travel:** Opt for alternative methods to physical traveling for meetings, leveraging virtual platforms and telecommunications to conduct necessary discussions and conferences, unless physical presence is indispensable.
- **Optimise Travel Plans:** When physical travel is unavoidable, plan meetings and routes judiciously to maximise the utility of each trip, thereby reducing the frequency and extent of travel required.
- **Leverage Technology for Efficient Travel:** Utilise Satellite Navigation devices to plan journeys in the most efficient manner, minimising travel time and associated environmental impacts.
- **Promote Alternative Working Arrangements:** Support arrangements that diminish the necessity for staff travel, providing tools and resources like mobile broadband to facilitate effective remote working.
- **Advocate Car Sharing Among Staff:** Foster a culture of car-sharing among employees, encouraging them to share rides to reduce individual vehicle use and the associated environmental footprint.
- **Support Remote Work for Distant Employees:** Offer flexible work-from-home contracts for staff residing in distant locations, reducing the need for long commutes, and fostering a better work-life balance.

- **Promote Sustainable Sourcing:** Encourage employees to specify and procure materials that are sustainably produced, ensuring that our operations are aligned with broader sustainability goals.
- **Provide Access to Electric Vehicles:** Through our company salary sacrifice scheme, offer exclusively electric vehicles (EVs), encouraging staff to opt for this environmentally friendly mode of transportation.

Through these initiatives, eEnergy underscores its dedication to sustainability, actively contributing to the creation of a more sustainable and environmentally responsible corporate landscape.

3. Scope.

This policy applies to all eEnergy employees, its partners, and suppliers.

4. Responsibilities.

All eEnergy employees, its partners and suppliers share the same responsibility to uphold the intentions set out in this policy.

Who to contact.

Should any individuals want to raise a concern or recommendation to support and/or enhance this policy they should contact their line manager in the first instance. Line Managers must ensure that all concerns/recommendations are recorded and immediately passed to a senior management.

5. Policy Review.

Policy Version	Last reviewed date/by:		Next review date:
01	September 2023	Harvey Sinclair	September 2024
02	March 2025	Abi Wall - CPO	March 2027