

Carbon Reduction Plan. Plan ref: eE-CRP01

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Carbon Reduction Plan.

1. Purpose.

This document outlines eEnergy's carbon emissions reduction strategy within both its operations and its broader supply chain and partner organisations.

2. Plan Statement.

eEnergy Group Plc is committed to achieving Net Zero for its Scope 1 and 2 emissions by 2035 and for our Scope 3 emissions used on-site by 2040.

Emissions Reduction Targets.

In pursuit of attaining Net Zero, we've established specific goals to diminish our carbon emissions drastically.

- Our objective is to achieve carbon neutrality for both Scope 1 and Scope 2 emissions by the year 2035.
- For Scope 3 emissions, we plan on a stepwise reduction, reaching zero tons of carbon dioxide equivalent (tCO2e) within the next seven years, aiming for complete carbon neutrality by 2030. This represents a total reduction of 100%.

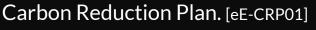
Baseline Emissions Footprint.

Baseline Year: June 2021 to May 2022

Additional Details relating to the Baseline Emissions calculations.

eEnergy officially consolidated into one organisation on July 1st, 2022. Before this consolidation, there were sporadic reporting activities conducted by the various entities that now comprise eEnergy. Moving forward, we plan to establish a baseline starting from our inception date, July 1st, 2022, and will base all subsequent reports on this benchmark.

To give an idea of the baseline we anticipate, we have gathered data on gas usage (Scope 1) and electricity usage (Scope 2) for the twelve months prior to consolidation (June 2021 to May 2022) from our facilities. It's important to note that we directly contract with energy suppliers for only one of our buildings; for the other three, energy costs are integrated into our service charges. Consequently, we have estimated the energy consumption and associated carbon emissions for these three buildings based on the expenditures noted in the service charges.



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Baseline year emissions:			
EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	10.22 (tCO ₂ e)		
Scope 2	9.84 (tCO ₂ e)		
Scope 3 (Included Sources)	Data being collected from 1/7/22		
Total Emissions	20.06 (tCO ₂ e)		

Current Emissions Reporting.

Reporting Year: 2023	porting Year: 2023				
EMISSIONS	TOTAL (tCO ₂ e)				
Scope 1	Data being collated				
Scope 2	Data being collated				
Scope 3 (Included Sources)	Data being collated				
Total Emissions	Data being collated				

3. Carbon Reduction Projects.

Completed Carbon Reduction Initiatives.

eEnergy.com

eEnergy conducts its operations from facilities that are leased, but actively collaborates with landlords to introduce environmental initiatives. These initiatives include the installation of LED lighting and PIR (Passive Infrared Sensors), circuit-level metering through the My ZeERO platform, the incorporation of solar PV (photovoltaic) systems, and the transition from gas to alternative heating systems to reduce emissions.

In addition to these facility-based initiatives, eEnergy is committed to promoting sustainable practices among its staff. Employees are urged to minimise their environmental footprint by utilising public transportation whenever feasible. To support this, our company encourages the use of electric vehicles

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(EVs) by offering a salary sacrifice EV scheme, facilitating the transition to electric vehicles for our staff. Furthermore, we have established EV charging stations at our office in Coventry to accommodate employees who opt for electric vehicles.

As a step further in our sustainability efforts, all employees are provided with reusable water bottles. This initiative aims to decrease reliance on single-use plastics, aligning with our broader commitment to reducing environmental impact across all aspects of our operations.

4. Definitions.

- Baseline emissions refer to the record of greenhouse gases that were generated in the past, specifically before the implementation of any emission-reduction strategies. These recorded emissions serve as a reference point or benchmark, allowing for the measurement and evaluation of the effectiveness of subsequent strategies aimed at reducing emissions. In essence, baseline emissions provide a starting point from which to track and assess the progress of emissions reduction efforts.
- Scope 1 emissions covers direct emissions from owned or controlled sources.
- Scope 2 emissions covers indirect emissions from the purchase and use of electricity, steam, heating, and cooling. By using the energy, an organisation is indirectly responsible for the release of these GHG emissions.
- **Scope 3 emissions** includes all other indirect emissions that occur in the upstream and downstream activities of an organisation.

5. Declaration and Sign-off.

The Carbon Reduction Plan herein has been meticulously prepared in compliance with PPN 06/21, adhering to the associated guidelines and reporting standards specifically designed for Carbon Reduction Plans. The reporting and documentation of emissions align with the established standards outlined for Carbon Reduction Plans, as well as the GHG Reporting Protocol corporate standard. Furthermore, the government-sanctioned emission conversion factors have been utilised for accurate company reporting on greenhouse gases.

When reporting Scope 1 and Scope 2 emissions, we have meticulously followed the SECR (Streamlined Energy and Carbon Reporting) requirements. Additionally, the necessary subset of Scope 3 emissions has been reported, aligning with the standards stipulated for Carbon Reduction Plans and adhering to the Corporate Value Chain (Scope 3) Standard. This approach ensures that our reporting is not only consistent but also transparent and in compliance with recognised protocols and standards in the field of carbon reduction and reporting.

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6. Plan Review.

Role.	Responsible person.	Date.
Created and maintained by	Kevin Jackson	17/1/23
Last reviewed by	Haydn Scarborough	03/10/23
Executive sponsor	Harvey Sinclair	2023

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